

# THE FIRST NATIONS CAPACITY FUND

a collective,  
practical  
approach to  
Indigenous  
Engagement



## WHAT IS THE FIRST NATIONS CAPACITY FUND?

The First Nations Capacity Fund (FNCF) is a non-profit society that exists to create training and employment opportunities for Indigenous people in any vocation of their choosing. Fund members come from Industry and pool their investment to create a more significant impact.

*“A capacity-funding model like the FNCF is exciting because it isn’t about companies saying, ‘we have to do this,’ it’s companies saying they want to do it because it’s the right thing to do for local communities impacted by their businesses.”*



## HOW DOES IT WORK?

As Fund members, our shared goal is to play our part in establishing equality amongst Canadians by assisting in the relief of disproportionate poverty in Indigenous communities.

- ☑ We work to promote and advance training, employment and education of Indigenous peoples and communities
- ☑ We assist Indigenous peoples in obtaining and maintaining employment
- ☑ We provide funding to individuals and groups in support of training, employment and education of Indigenous peoples

*“For some, having a pair of work boots can be a barrier to employment. That’s something the FNCF can take care of.”*

SMALL INVESTMENT. **BIG RETURN.**



## WHAT ARE SOME WAYS TO INVEST IN THE FUND?

Flexibility is key to the Fund's success. We seek to remove barriers to employment that can seem like no-big-deal to some, but that are significant to others.

- ☑ We purchase personal work and safety gear;
- ☑ We fund participation in training programs;
- ☑ We subsidize specific training and retraining programs that help companies avoid lay-offs; and
- ☑ We offer wage and transportation subsidies to recipients enrolled in training who have families relying on them.

The bottom line is we deliver support where it's needed. We invest in programs that apply directly to the Fund for grants. And we partner with government-funded service organizations that use Fund investment to offer support to clients where government dollars can sometimes not be used.

*"Why not offer opportunities for people to set training and development goals aligned with their interests, and then support them to be successful? At the end of the day, if we're facilitating people getting jobs or expanding their career prospects, that's a win."*

## WHO'S INVOLVED?

The Fund has three founding members: BCT Projects, EECOL Electric (EECOL) and Pacific Electrical Installations (PEI). BCT Projects works with Industry and Indigenous communities to identify opportunities and build long-lasting partnerships. Both EECOL and PEI consider their relationships with First Nations in the communities in which they operate to be of integral value to their businesses.



BCT PROJECTS



## HOW CAN YOU JOIN THE FUND?

Becoming a member of the FNCF is a modest investment with a significant return. To join us in this innovative approach to creating genuine community partnerships and engagement, contact Leonard Jackson at 250.571.4339.

*"Being smart about Aboriginal engagement is about getting people job-ready for any industry, not just your own."*



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